

Pre-Employment Application

Our company is an equal opportunity employer and will consider all applicants for all positions equally without regard to their race, sex, age, color, religion, national origin, veteran status or any disability as provided in the Americans With Disabilities Act.

This application will be given every consideration, but its receipt does not imply that applicant will be employed. Each question should be answered in a complete and accurate manner as no action can be taken on this application until all questions have been answered.

Applicant Information

Date: _____

Full Name: _____

Years Used: _____

Other Names Used: _____

Address: _____
Street Address *Apartment/Unit #*

City *State* *ZIP Code*

Home Phone: () _____

Cell Phone: () _____

Other Cities and States in which you have lived within the last five (5) years:

Current Driver's License Number: _____ State of Issue: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

Are you at least 16 yrs of age? YES NO

Are you at least 19 yrs of age?
(Required for positions that handle alcohol) YES NO

Do you have reliable transportation: YES NO If yes, explain: _____

Have you ever been convicted of, plead guilty or no contest to a felony? YES NO If yes, explain: _____

Employment Desired

Are you seeking: Full-Time Part-Time Temporary or summer work

Position Desired: _____ Restaurant (if applicable): _____

Desired Salary: _____ Date available to start: _____

Have you ever applied to our company before: YES NO If yes, when and where: _____

Have you ever worked for our company: YES NO If yes, reason for leaving: _____

How did you learn about the position? _____

Are you now, or do you expect to be working in any other business or job? YES NO

Are there any days or hours you would be unable or unwilling to work? YES NO

If yes, please specify those days or hours you are unable or unwilling to work: _____

Do you have the ability to work overtime if required by the position? YES NO

Education

High School: _____ City: _____

From: _____ To: _____ Did you graduate? YES NO

College: _____ City: _____

From: _____ To: _____ Did you graduate? YES NO

Major/Minor: _____

Other Education: _____ City: _____

From: _____ To: _____ Did you graduate? YES NO

If you did not graduate, why did you leave high school or college? _____

What languages do you speak fluently? _____

References

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Previous Employment

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: () _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: () _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Responsibilities: _____
From: _____ To: _____ Reason for Leaving: _____
May we contact your previous supervisor for a reference? YES NO

Capability

Briefly describe being "Customer Friendly": _____

Describe why are you interested in working for our company and list those skills which you feel qualify you for the position:

Affidavit and Authorization For Release of Information

I certify that my answers to the above questions are true and correct without any consequential omissions of any kind whatsoever. I understand that if I am employed, any false, misleading, or otherwise incorrect statements made on this application or during any interview may be grounds for my immediate discharge.

I agree that, if I am employed, I will abide by all the rules and regulations of the company. I understand that the taking of drugs and alcohol tests, when given pursuant to company policy, are a condition of continued employment and refusal to take such tests when asked will be grounds for my immediate termination. I understand that my employment is "at-will" and may be terminated by myself or by the company at anytime for any reason or no reason at will, with or without notice.

By signing below, I expressly acknowledge that I understand the information I disclose on the Agro Land & Cattle Co., Inc., or it's operating divisions (AGRO) Pre-Employment or Employment Application or information submitted for employment consideration will be subject to verification by background investigation. I expressly and voluntarily authorize AGRO to conduct the investigation into my background, and I agree to cooperate with the investigation. I shall hold AGRO, it's Officers, employees, agents and contractors harmless for liability arising from any such investigation and they shall not be liable in any manner whatsoever in connection with an inquires and/or contacts made. I expressly authorize AGRO it's Officers, employees, agents and contractors to obtain any information related in any manner to my criminal, credit, driving, employment and/or education history, from any source or sources whatsoever.

For the purpose of the background investigation, I expressly authorize release of any and all information about me and, and including but not limited to, the companies, schools and persons named in the AGRO application of information submitted for employment consideration. I further agree to release any such individual or entity from liability for damages and/or claims relating in any manner whatsoever to his/her/its release of any information about me to AGRO, it's Officers, employees, agents and contractors.

If the investigation reveals any information that I have withheld, misrepresented or failed to reveal as requested, I agree that those issues may be fully examined and I hereby release to AGRO, it's Officers, employees, agents and contractors from any and all potential and/or actual liability stemming from such examination.

Signature: _____ Date: _____

AUTHORIZATION FOR RELEASE OF INFORMATION

By signing below, I expressly acknowledge that I understand the information I disclose on the AGRO LAND & CATTLE CO., INC., or its' operating divisions' ("AGRO") Pre-Employment Application and/or Employment Application or information submitted for employment consideration will be subject to verification by background investigation. I expressly and voluntarily authorize AGRO to conduct the investigation into my background and I agree to cooperate with the investigation. I shall hold AGRO, its' Officers, employees, agents and contractors harmless for liability arising from any such investigation and they shall not be liable in any manner whatsoever in connection with any inquiries and/or contacts made. I expressly authorize AGRO, its' Officers, employees, agents and contractors to obtain any information related in any manner to my criminal, credit, driving, employment and/or educational history, from any source or sources whatsoever.

For the purpose of the background investigation, I expressly authorize release of any and all information about me and, including but not limited to, the companies, schools and persons named in the AGRO application of information submitted for employment consideration. I further agree to release any such individual or entity from liability for damages and/or other claims relating in any manner whatsoever to his/her/its release of any information about me to AGRO or its' Officers, employees, agents and contractors.

If the investigation reveals any information that I have withheld, misrepresented or failed to reveal as requested, I agree that those issues may be fully examined and I hereby release AGRO, its' Officers, employees, agents and contractors from any and all potential and/or actual liability stemming from such examination.

_____ Date _____ Signature of Applicant

The following information is supplied in connection with the background investigation:

Print full name _____ SS# _____
Other names used _____ Years used _____ to _____
Month/Date/Year of Birth _____
Current Address _____

Cities and States in which you have lived within the last five (5) years:

Current driver's license number _____ State of Issue _____
Other States in which Driver's Licenses have been held in the last three (3) years:
State _____ Lic. Number _____ State _____ Lic. Number _____

Have you ever been convicted of, plead guilty or no contest to a felony? [] No [] Yes If yes, Please provide the following information:
City _____ State _____ Year _____ Charges _____
City _____ State _____ Year _____ Charges _____